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1964

Revision of University Manual statements regarding criteria for promotion and for merit increases.

University of Rhode Island Faculty Senate

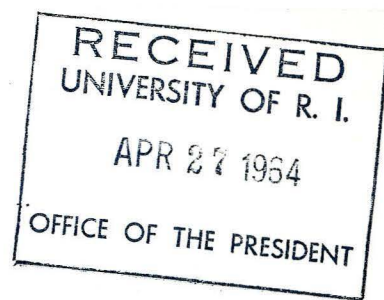
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(Quintuplicate)



Serial #33

Original

UNIVERSITY OF RHODE ISLAND
FACULTY SENATE

Transmittal Form for Bills Approved by the Faculty Senate

From: The Chairman, Faculty Senate
To: The President, Dr. Francis H. Horn
Enclosure

1. The attached bill, entitled Revision of University Manual statements
regarding criteria for promotion and for merit increases.

is hereby forwarded to you for your consideration.

2. The official original and ^{two}~~eight~~ copies for your use are attached.
3. This bill was approved by vote of the Faculty Senate on April 23, 1964.
(date)
4. After your consideration, will you kindly indicate your approval or disapproval, as appropriate, and either return it or forward it to the Board of Trustees, as you may deem appropriate, completing the appropriate endorsement below.
5. Attention is invited to the fact that this bill will become effective on May 14, 1964
(date) (three weeks after its approval by the Senate), in accordance with paragraph 8.2 of the Bylaws of the Faculty Senate as amended, or in accordance with provisions of the bill, unless it is returned disapproved by the President, or unless referendum is petitioned for by the Faculty, or unless the President decides to forward it, with his approval, to the Board of Trustees for their approval. If it is to be forwarded to the Board of Trustees, it will not become effective until approved by the Board.

April 24, 1964
(date)

Robert W. Harrison
Robert W. Harrison
(Signature) Chairman, Faculty Senate

Endorsement 1.

From: The President, University of Rhode Island
To: The Chairman, Board of Trustees of State Colleges

1. Forwarded.
2. Approved.

May 13, 1964
(date)

(Signature) President, University of R.I.

Continued on reverse side.

Alternate Endorsement 1.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate

1. Returned. X
2. Approved X. Disapproved _____
3. (If approved) In my opinion, transmittal to the Board of Trustees would not be desired by the Board and is unnecessary.

May 13, 1964
(date)

James H. Horn
(Signature) President, University of R.I.

Endorsement 2.

From: The Board of Trustees of State Colleges
To: The Chairman, Faculty Senate
Via: The President, University of Rhode Island.

1. Returned. _____
2. Approved _____ . Disapproved _____ .

(date)

(Signature)

(Office)

Endorsement 3.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate

1. Forwarded.

May 13, 1964
(date)

James H. Horn
(Signature) President, University of R.I.

Received May 14, 1964
(date)

Robert W. Harrison
(Signature) Chairman, Faculty Senate

Original forwarded to Secretary of the Senate and Registrar, E. Farrell, for filing in the archives of the University.

May 14, 1964
(date)

Robert W. Harrison
(Signature) Chairman, Faculty Senate

Serial # 33

Original

UNIVERSITY OF RHODE ISLAND
Faculty Senate

March 19, 1964

Chairman
copy

Robert W. Harris

Report of Special Committee to Recommend Statements on Criteria for
Increases in Rank and Salary.

Recommendations:

It is recommended that the following statements be approved and authorized for inclusion in the University Manual:

1. Manual 7th Ed., Part II. Rules and Regulations of the University
Chapter 5. Faculty Members and Staff

Section 3. Promotion

Delete the entire present part 3.45 (3.45.1 - 3.45.36) and replace it with the following:

3.45 Criteria for Promotion (teaching, research and extension faculties). (P. 44 of new Manual.) Promotion shall be based on the extent of "value to the University." The prime mission of a university is the discovery and dissemination of knowledge; teaching and research are therefore to be regarded as the most important criteria for promotion, with university-related professional service also considered, in lesser measure. Since faculty positions vary in designated responsibility, these criteria may be weighted differently among departments and among individual faculty members in determining value to the University. It shall be the responsibility of the department chairman and dean to determine periodically the relative importance of the criteria which shall apply and to indicate these to the individual faculty members.

2. Section 5. Salaries (Draft page 52)

Delete the present paragraph 5.6 and replace it with the following:

5.6 Merit Increase. All faculty members are also eligible for salary increases to be awarded for especially meritorious service. Merit shall be defined broadly as "value to the University." Within this definition it is to be stressed that the prime mission of a university is the discovery and dissemination of knowledge. Teaching and research are therefore to be regarded as the most important criteria for merit increases with university-related professional service also considered, in lesser measure. Since faculty positions vary in designated responsibility, these criteria may be weighted differently among departments and among individual faculty members in determining special merit or value to the University.

Respectfully submitted,

R. Gardner	R. Meyer
J. Knauss	R. Zorn
R. Lepper	D. Thomas, Chairman